

## Tullygally Nursery Unit



## Positive Behaviour Policy June 2019

Under guidance from the Education Authority Southern Region we are required to give you details of our positive behaviour policy we have been operating in school. Our positive behaviour policy is not merely a list of regulations and sanctions but it is also a statement of the schools' values and beliefs, setting out expected standards of behaviours, how you can help your child and the Sanctions involved should misbehaviour occur.

Discipline is not intended as a punishment, discipline is the standard of behaviour expected from all pupils, which will help your child come to school happily and make progress to the best of his/her ability. Positive behaviour is necessary for effective learning and teaching to take place and an outcome of education which society expects. All pupils are expected to behave in a responsible manner both to themselves, to others and to the environment, showing consideration, courtesy and respect for other people at all times.

We feel that parents and teachers must be partners to enable this to work successfully. The behaviour, which can be acceptable at home, may not always be appropriate at school because of the large numbers involved in such a small community. Naturally we must expect the same standards of behaviour from all children and we feel confident that we will have your support in the best interests of all children.

Board of Governors  
Tullygally Primary School

Our nursery policy is in line with the main school policy

### **The school Vision**

Our vision is of a secure, inclusive, caring environment where the staff have a genuine interest and concern for the children and where the pupils' efforts and achievements are recognised. The establishment of good relationships between all stakeholders is viewed as the key to the school's success.

### **Aims**

- We aim to provide a broad and balanced curriculum in a caring environment so that all children will make progress to the best of their ability and be well prepared for transfer to post primary education.
- We aim to ensure that learning supports the development of the pupils' cross-curricular skills and their thinking skills and personal capabilities so that they have self-confidence and respect for themselves and others and can therefore manage their own emotions, regulate their learning and interact positively with others.

### **Mission statement**

At Tullygally Primary School we have high expectations of all children. We will:

- Provide a broad and balanced curriculum
- Use an appropriate range of learning and teaching strategies which are active and practical in their nature, motivate the pupils and engage them purposefully in their work both collaboratively and independently.
- Set appropriate and realistic targets, monitored and tracked for individual pupils for learning, and attainment in annual and end of key stage assessments.
- Make every effort to establish excellent staff/pupil/parent/guardian relationships.
- Encourage, recognise and reward positive behaviour.
- Encourage parents to become involved in promoting their child's learning-their views will be sought and acted upon, and they will receive clear information about policies, the curriculum programme and the operation of the school.
- Provide opportunities for all staff to engage in Continued Professional Development.
- Engage with all the relevant agencies when appropriate.
- Maintain and develop links with the wider local community.

Nursery staff will model good behaviour expected from children e.g. being polite, speaking in a calm voice, showing respect for others and their property, kindness to others. Praise will be given for good behaviour rather than attention for negative behaviour.

Physically challenging, emotionally satisfying and rewarding activities will be provided to enable children to 'let off steam' and feel good about themselves. The Nursery curriculum regularly includes activities, which encourage children to explore their feelings, the feelings of others and how these are affected by different events in their lives.

### The Rights and Responsibilities of Parents

Standards of behaviour are well established in children before they come to school. The accepted standards of behaviour will vary from home to home and family to family. Conflict arises when the expectations of school are different from those of home.

It is clear that each pupil's acceptance of any system of rules for behaviour is determined by the attitudes of home and the local society. **Therefore parental acceptance of the school's expectations and active co-operation with the staff is absolutely essential if an acceptable standard of behaviour is to be achieved. Parents are not in school with their children but their influence is still greater than that of a class teacher.**

Rights	Responsibilities
❖ To be informed	❖ Attendance at school
❖ To expect that their children will be safe	❖ Adherence to the school rules, routines and regulations
❖ To an appropriate education for their children	❖ Provide school with information
❖ To partnership	❖ Support the school in its work

### Rights and Responsibilities of the Pupils

We would expect our children to enjoy their education at Tullygally, to be able to learn in a safe and secure environment and to have their individual needs met. At the same time we wish to encourage children to see that other pupils deserve and must enjoy the same treatment as they do.

Rights	Responsibilities
❖ To feel secure and safe	❖ Treat others with respect
❖ To have their individual educational needs met	❖ Work to the best of their ability
❖ To feel valued	❖ Be well mannered, punctual, prepared for work
❖ A right to be happy in school	❖ To co-operate and follow rules
❖ To have their voice and opinions valued and listened to	❖ To express this in an appropriate way

### RIGHTS AND RESPONSIBILITIES OF THE TEACHERS

Rights	Responsibilities
❖ Teach effectively with the cooperation of all	❖ Match task to ability of all pupils and use suitable strategies
❖ To be treated with respect	❖ To show respect to all
❖ To feel safe	❖ To ensure all members of the school community are aware of personal boundaries
❖ To be listened to by senior management	❖ Management to ensure sanctions are fully implemented according to school procedures
❖ A right to be happy in school	❖ Emphasis to be placed on Staff well-being
❖ Express their views and be involved in key decisions.	❖ Listen to inform senior management of difficulties and to appreciate you have a key role to play

### **RIGHTS AND RESPONSIBILITIES OF THE PRINCIPAL**

<b>Rights</b>	<b>Responsibilities</b>
❖ To be respected and valued in their role	❖ To model positive behaviour through treating others with respect
❖ To expect the support of all the members of the school community and other agencies	❖ Day to day management and smooth running of school, effective upkeep of school policies and routines
❖ A right to be happy in school	❖ Emphasis to be placed on Staff well-being

### **RIGHTS AND RESPONSIBILITIES OF THE CLASSROOM ASSISTANTS**

<b>Rights</b>	<b>Responsibilities</b>
❖ To be respected	❖ to show respect –pupils, teachers, parents, etc.
❖ to effectively carry out aims of the job	❖ to ensure good communication –pass on information
❖ to have cooperation of all parties involved, eg. Teachers, parents, other professionals and pupils	❖ to comply with policies
❖ To feel supported	❖ to support their teacher in daily classroom routines
❖ A right to be happy in school	❖ Emphasis to be placed on Staff well-being

### **POSITIVE APPROACHES**

Visual displays of class rules  
 Circle time  
 Story time  
 Display work in class  
 Thumbs up  
 High 5  
 Spoken word of praise  
 Reinforcement to parents  
 Reward chart  
 Stickers for appropriate behaviour  
 Acknowledgement by other nursery staff / principal / peers

### **SANCTIONS**

Verbal Warning about unacceptable behaviour/ reminder of positive behaviour and nursery rules  
 Use of language of choice e.g. between sanction and good choice

Withdrawal from area of play and distraction to other areas of play.

If unacceptable behaviour persists – have some thinking time appropriate to age of child – 1 minute for 1 year in quiet area. Discussion with child when thinking time is up.  
 Movement break to another class to distract / calm.

### **Where Unacceptable Behaviour Persists**

Informing parent/carer if behaviour becomes a serious issue, discussion between parent and teacher to discuss possible solutions. Principal informed of situation. Risk assessment carried out. I.E.P.s drawn up with possible targets and strategies for teacher and staff to work on and monitor.

If necessary progress Code of Practice and after the appropriate process is carried out, referral to Educational Psychologist/Behaviour Team.

If these strategies do not work and child is still refusing to co-operate teachers will seek support from each other and if necessary seek support from the Principal. If unacceptable behaviour continues it may be necessary to discuss it with parents and Principal.

In extreme situations where a child puts themselves or others in danger, the Principal will be notified. Parents will be contacted and child may be sent home if deemed necessary by principal. Advice may be sought from outside agencies e.g. Behaviour Team and a Risk Assessment carried out.

- Risk assessment is one of our preventative strategies to minimize the risk of an incident escalating unnecessarily and will be normal practice where a pupil is known to exhibit disturbing or distressing behaviour. Risk assessment will be considered only for those pupils where there is a foreseeable risk and enables the school to plan and train accordingly
- In extreme situations e.g. where offences such as physical or verbal assault on a teacher, member of ancillary staff or another child are carried out, suspension for 1 day may be implemented. During this time the parent(s)/carer must discuss the situation with the principal. Failure to do so may result in the suspension being continued. No suspensions will be issued before consultation with the Chairman of the Board of Governors.

### When Conflict Occurs Between Children

In Tullygally Nursery, we use these six steps to resolve conflicts between children. They are displayed in our classrooms, and all staff are aware of them.

1. **APPROACH CALMLY:** Observe as you approach, and expect a positive outcome. Be aware of body language- it says a lot about your feelings. It is important to be neutral and respect all points of view. If this is difficult, use "I" messages e.g. I feel angry because hitting hurts people. Do not problem solve until you feel calm. Stop harmful behaviour and hold objects about which there is a dispute. Get down to their level.
2. **ACKNOWLEDGE FEELINGS:** Recognize and reflect all the feelings e.g. you seem angry, sad, upset etc. This helps children let go of feelings, but they need to "empty out" feelings, before they calm down. Let the children know you think they can work it out.
3. **GATHER INFORMATION:** Ask open-ended questions of each child in turn to get the details. Don't ask why they did something. Don't ask for interpretation. Stick to facts. Give time to explain- try to develop language.
4. **RESTATE THE PROBLEM:** Use the children's words to restate the problem, clarifying issues, and reframing hurtful language ("I hate you, you can't play"- change to "You seem angry, you want to play on your own."). Check that everyone agrees with your account.

5. ASK FOR IDEAS FOR A SOLUTION: Respect all ideas, while leading children to think through cause and effect to make them workable. Make sure they are specific (not “share” but who and when). DO NOT IMPOSE YOUR SOLUTION.
6. GIVE FOLLOW-UP SUPPORT: Children may need help implementing the solution, or more discussion may be needed if one child is still angry. Check to see that each child is content with the solution. Praise the children for solving the problem.

### **Procedure for handling bullying type behaviour**

The above strategies will be used if any child is displaying bullying type behaviour. We will work to create an environment within which positive relationships will be fostered and violent behaviour of any sort will be unacceptable. Should bullying occur, the needs of victims of bullying will be paramount and the school will take all reasonable measures to ensure that the situation is resolved.

Our nursery policy is in line with the main school anti-bullying policy- a copy is available on request from the office.

### **RULES ARE DISPLAYED INSIDE/OUTSIDE NURSERY- Visual**

#### RULES FOR INDOOR PLAY

- We are use safe hands and feet
- We use kind words
- We walk in the nursery
- We share and take turns

#### RULES FOR OUTDOOR PLAY

- We help to tidy up
- We play safely on equipment

#### RULES FOR SAND PLAY OUTSIDE

- 6 children allowed in sand
- Keep digging tools low
- Be careful

#### RULES PLAYHOUSE OUTSIDE

- 5 children allowed in house
- Door must stay open at all times